

86354

HACKETTSTOWN BOARD OF EDUCATION  
REGULAR BOARD MEETING  
February 15, 2017  
MINUTES

The regular action board meeting of February 15, 2017 of the Hackettstown Board of Education was called to order at 7:01 p.m. in the high school media center by Board Vice-President, Mr. Shawn Burke. Mr. Burke read the following statement followed by the pledge of allegiance: "In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting, to the *Warren Reporter* and the *Express Times*. Copies of the notice have also been posted in each of our schools, the Board Office located at 315 Washington Street, and filed with the Municipal Clerk of the Town of Hackettstown. And further, please be advised that, meetings of the Hackettstown Board of Education are videotaped for next day posting on the District website. The Board of Education reserves the right to edit the videotaped record of its meetings in order to protect student or staff member privacy."

**ROLL CALL**

Members present: Mr. Shawn Burke  
Ms. Amy Cochran  
Dr. Giovanni Cusmano  
Mr. David Fair  
Mr. Michael Herbst  
Ms. Mary Beth Maciag (arrived at 7:07 p.m.)  
Mr. Robert Moore  
Mr. Edward O'Melia (arrived at 7:04 p.m.)  
Mr. Anthony Putignano  
Ms. Michele Wehmeyer

Also present: Mr. David C. Mango, Superintendent of Schools  
Ms. Gail Woicekowski, Board Secretary  
Mr. Mark Toscano, Board Attorney  
Mrs. Kathy Gesumaria, Director of Special Services  
Ms. Nadia Inskeep, Director of Curriculum and Instruction  
Mr. Robert Redmon, Director of Technology  
Mr. Michael Pate, Director of Building and Grounds  
Mr. Matthew Scanlon, High School Principal  
Mr. Kyle Sosnovik, High School Vice-Principal  
Mr. William Thompson, Middle School Principal  
Mrs. Marie Griffin, Hatchery Hill Principal  
Mr. Patrick McQueeney, Willow Grove Principal

Members absent: Mr. Gus Bordi

## MINUTES

Motion: Mr. Moore

Second: Ms. Cochran

Be it resolved, that the minutes of the regular board meeting and minutes of the executive session of January 18, 2017 be approved. Carried in a voice vote – unanimous.  
Mr. Herbst – abstain.

## COMMITTEE REPORTS

Finance and Facilities – reported by Ms. Woicekowski

- Committee met regarding 2017-2018 budget. Student enrollment in Hackettstown has increased while student enrollment in the sending districts has decreased. There will be a referendum by this time next year. The projects slated for the summer are vestibules at High School and Middle School. The bid date is February 24, 2017 with a March 10, 2017 opening date. The bid will be awarded at the March 15, 2017 meeting. Renovations of the High School Media Center are also slated for this summer. Roof leaks at a High School classroom and a Middle School classrooms also need to be addressed. Possible lobby and A-hall bathroom renovations at the High School. Committee needs to schedule another meeting to discuss 2017-2018 budget.

Great Meadows – no report

Allamuchy – no report

Personnel – no report

Policy – reported by Mr. Fair

- Policy committee will need to meet to review policies prior to approval. Policies on the 2/15/17 agenda will be tabled.

Curriculum – no report

Negotiations – reported by Mr. Moore

- A meeting will be scheduled for negotiations.

Foundation for Educational Excellence – reported by Ms. Maciag

- The number of trustees in the foundation are down. An announcement will be on WRNJ on March 16, 2017 to discuss the Foundation and the need for more trustees. Also looking at possibly merging with the district PTA. There will be no mini/maxi grants for 2016-2017. Next meeting will be March 1, 2017. Looking for 6 to 8 members.

Shared Services – no report

Student Activities – no report

## SUPERINTENDENT'S REPORT – Mr. David Mango

- Student of the Month were introduced by the Building Principals.
  - Hatchery Hill – Amy Xavier
  - Willow Grove – Kyle Edwards
  - Middle School – Nancy Portillo
  - High School - Sara Schaarschmidt
- Special Meeting – A Committee of the Whole meeting will be held on March 8, 2017.
- Hall of Fame Update
  - Bylaws are under C9 (Approval of Hall of Fame By-Laws)
  - Mr. Mango stated that you can go online and nominate anyone at any time. The committee has agreed to have the Hall of Fame constructed by the new gym.

- Alternate Education Presentation – presented by Nadia Inskeep and Kathy Gesumaria (copy of the presentation is attached to the minutes)
  - Mr. Burke asked if there is a Life Skills portion to the program.
  - Ms. Inskeep replied that students will meet with counselors. They will be offered entry into the transition program, and, if life skills are needed, they will be offered that as well. The PE block provides flexibility to incorporate other areas.
  - Mrs. Gesumaria responded that if life skills are needed, the transition program is the source.
  - Mr. Keith DeTombeur, Allamuchy Mayor asked the current graduation rate.
  - Mr. Scanlon replied that it is 96 percent.
  - Mr. Keith DeTombeur questioned why this is only addressing 4 percent of the population.
  - Mrs. Gesumaria replied that this addresses those students thinking of dropping out, home instruction and out of district placements.
  - Mr. Fair stated this benefits not only students leaving the district, but out of district students as well. He said that the cost of two (2) out of district students would fund the program.
  - Mr. O'Melia stated that graduation rates are heavy, but it doesn't take into account Advance Placement (AP) and number of students. If we can get ranking up to 99%, it will make a big difference.
  - Mr. Fair stated that bringing students back from special education schools could have a better program here. He questioned how many students will there be.
  - Ms. Inskeep and Mrs. Gesumaria replied there are currently 5 in district.
  - Mr. Fair questioned whether other districts are looking for alternatives to special education.
  - Mrs. Gesumaria replied that there currently are no alternatives in other surrounding counties.
  - Dr. Cusmano stated that a team came to Belleville with about 200 students in their program. This program could help students in surrounding areas who can't handle the regular school day. In this type of program, they can thrive. The students get the same diploma.
  - Mr. DeTombeur asked whether this is for High School students only. He also asked if the GED for adults can be incorporated.
  - Mr. Mango replied that Morris Hills/Knolls has a program that offers GED and, yes this could expand into that. The plan is to engage anyone who needs any type of assistance toward a diploma or equivalent.
  - Mr. Fair stated that aren't we required to educate students up to age 21. This could help them as well.
  - Mr. Putignano asked if this would help students who have previously dropped out and want to come back.
  - Mr. DeTombeur commended the district for thinking outside the box and a possible revenue stream. He questioned whether home schooling and home instruction are the same.
  - Mrs. Gesumaria replied that home schooling is a parent choice. Home instruction is provided by the district staff for students who are missing academic portions of school due to medical or other situations.
  - Mr. Fair suggested working with the migrant population to encourage them and their educational needs.
  - Mrs. Jennifer Spuckes said this is a fantastic opportunity and could be amazing. There is time to tweak the program by starting slow. He stated it is important to have the counselor due to the therapeutic needs of the students.

**PUBLIC COMMENT/QUESTIONS ON AGENDA ITEMS**

none

**BOARD COMMENT ON A SECTION AGENDA ITEMS**

Motions are accepted by Mr. Moore and Ms. Maciag as amended.

- Comments were made regarding policies. Motion A-16 (Approval of REVISED NJDOE Special Education Model Policies and Procedures) was tabled.
- Ms. Wehmeyer questioned A-15 (Approval of Lead Testing Services) if this went out to bid.
- Ms. Woicekowski explained there are specific contractors approved by the state. Mr. Pate obtained quotes from three (3) of the approved contractors.

**APPROVAL OF CHECK REGISTER(S)**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve the February 15, 2017 bill list in the amount of \$ 2,817,123.40 and further, that copies be attached to the minutes.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF FINANCIAL REPORTS**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve the Secretary and Treasurer Reports for the month ending December 31, 2016 for the 2016-2017 school year, as attached by reference.

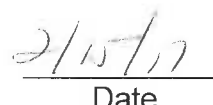
Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**ACCEPTANCE OF FINANCIAL REPORTS CERTIFICATION**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, accept the certification of the Board Secretary,

  
Board Secretary

  
Date

and certify: in compliance with NJAC 6A:23A-16.10(c), that to the best of our knowledge as of December 31, 2016 no major account or fund has been over-expended and that sufficient funds exist to meet the district's financial obligations for the remainder of the 2016-2017 school years.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF TRANSFERS**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve the transfers for December 2016 in the amount of \$108,020.52 as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**ACCEPTANCE OF GIFTS**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, accept gift(s) as attached by reference.  
Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF STUDENT(S) ON HOME INSTRUCTION**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve student(s) on home instruction for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF COORDINATED TRANSPORTATION PARTICIPATION**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve participation in a coordinated transportation cooperative with Warren County Special Services School District for the 2017-2018 school year which includes a 4% administrative fee.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**EDUCATION DATA SERVICES, INC.**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education approve Educational Data Services, Inc., as a New Jersey Cooperative Bidding Program for the districts school supplies. The licensing and maintenance fee for the 2017-2018 school year will be \$9,800.00.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF ASSET REPORTING PROPOSAL**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve Asset Control Solutions, Inc. to provide asset control services to the district at a cost not to exceed \$3,450.00 for the 2016-2017 and will remain in effect for one year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF MEMORANDUM OF UNDERSTANDING**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve the Memorandum of Understanding between the Warren County Prosecutor's Office and the Public School Districts located within Warren County, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF FY17 NCLB AMENDMENT**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve the FY17 (No Child Left Behind) NCLB Amendment grant increase of \$12,162.00 (total Title I - \$196,080) amending the grant as follows:

- 100-100 - \$177,734
- 100-600 - \$ 11,846
- 200-500 - \$ 6,500

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF USE OF FACILITIES FOR EXTRA & CO-CURRICULAR ACTIVITIES**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve use of Facilities for Extra & Co-Curricular Activities for 2016-2017, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF TOD EXTENDED SERVICE HOURS**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve Kerri Bataille, Teacher of the Deaf (TOD) to be paid for extended service hours totaling 3.5 hours (1/hr. AS Captioning Webinar and 2.5/hrs. teacher conference and Professional Development).

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF CST CONSULTANT SERVICES**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve Child Study Team Consultant Services for 2016-2017 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF LEAD TESTING SERVICES**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, approve Westchester Environmental, Inc. at a cost of \$10,660.00 to provide the lead testing, sampling and analysis for the district, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF REVISED NJDOE SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES**

Motion: Mr. Moore Second: Ms. Maciag

Be it resolved, that the Board of Education, adopt the Revised NJDOE Office of Special Education's, Special Education Model Policies and Procedures.as attached by reference.

**MOTION WAS TABLED**

**APPROVAL OF PROPOSAL FOR ADDITIONAL ARCHITECTURAL SERVICES FOR SUMMER 2017 CAPITAL PROJECTS**

Be it resolved, that the Board of Education, approve Settembrino Architects to provide the design and construction administration for the technology portion of the High School Media Center Renovation Project. This portion of the project is bid separately at a professional services fee not to exceed \$30,000.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**BOARD COMMENT ON B SECTION AGENDA ITEMS**

Motions are accepted by Ms. Maciag and Mr. Fair as amended.

- Mr. Doug DeMatteo was introduced as the new Shared Director of Building and Grounds

**APPROVAL OF NEW STAFF**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, appoint new staff, for the 2016-2017 school year attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School); Mr. O'Melia – abstain (potential conflict)

**APPROVAL OF REVISED UNPAID LEAVE OF ABSENCE**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, approve revised leave of absences for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF UNPAID LEAVE OF ABSENCE**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, approve leave of absences for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF HIGH SCHOOL CHAPERONES**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, approve all High School members of the Collective Bargaining Agreement for potential High School chaperoning duties and eligible for payment as per the contract for the 2016-2017 school year effective September 1, 2017.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF ADDITIONAL HOURS FOR TEACHING ASSISTANT**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, approve additional hours for Heidi Hedden, Willow Grove Teaching Assistant, to provide 1:1 services for a special education student to participate in an after school activity on March 7, 14, 21 and 28, 2017 for one (1) hour each day at her hourly wage for the 2016-2017 school year.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF 2016-2017 ADDITIONAL TIGER CLUB HOURS**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, approve 2016-2017 additional Tiger Club hours for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF 2016-2017 REVISED TITLE I PROGRAMS**

Motion: Ms. Maciag

Second: Mr. Fair

Be it resolved, that the Board of Education, approve 2016-2017 Revised Title I programs for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF ADDITIONAL TITLE I PROGRAM ADVISORS**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve additional Title I Program Advisors for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF HOME INSTRUCTOR**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve Diane VanDongen and Vedanira Fernandez as home instructors for the 2016-2017 school year at the contracted rate pending fingerprint clearance.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF STUDENT TEACHER**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve Student Teacher for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF ADDITIONAL ATHLETIC APPOINTMENTS**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve additional athletic appointments for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF MENTORS / MENTEES**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve mentors/mentees for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF SUBSTITUTE(S)**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve substitutes for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF VOLUNTEERS**

Motion: Ms. Maciag Second: Mr. Fair

Be it resolved, that the Board of Education, approve as volunteers for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)





**APPROVAL OF NEW TITLE I PROGRAM**

Motion: Mr. Fair Second: Mr. Moore

Be it resolved, that the Board of Education, approve new Title I program for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF NEW CURRICULUM**

Motion: Mr. Fair Second: Mr. Moore

Be it resolved, that the Board of Education, approve new curriculum for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF ALTERNATIVE EDUCATION PROGRAM APPLICATION**

Motion: Mr. Fair Second: Mr. Moore

Be it resolved, that the Board of Education, approval of an Alternative Education Program Application for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF THE 2017-2018 DISTRICT CALENDAR**

Motion: Mr. Fair Second: Mr. Moore

Be it resolved, that the Board of Education, approve the 2017-2018 District Calendar, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL OF 1<sup>ST</sup> READING OF DISTRICT POLICIES AND REGULATIONS**

Motion: Mr. Fair Second: Mr. Moore

Be it resolved, that the Board of Education, approve the following District Policies and Regulations in a 1st reading, attached by reference:

- P & R 1510 Americans with Disabilities Act (M) (Revised)
- P 2415.30 Title I – Educational Stability for Children in Foster Care (M) (New)
- P & R 2418 Section 504 of the Rehabilitation Act of 1973 - Students (M) (New)
- P & R 5116 Education of Homeless Children (Revised)
- P 5330.04 Administering an Opioid Antidote (New)
- P & R 8330 Student Records (M) (Revised)

**MOTION WAS TABLED**

**APPROVAL OF HALL OF FAME BY-LAWS**

Motion: Mr. Fair Second: Mr. Moore

Be it resolved, that the Board of Education, approve the Hackettstown High School Hall of Fame By-Laws for the 2016-2017 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Mr. O'Melia, yes (as it pertains to the High School)

**OTHER BUSINESS**

- Mr. Herbst suggested going back to paper copies for the board packet.
- Mr. Fair agreed with Mr. Herbst.
- Mr. Putignano said he could assist the other Board Members with helping pull the packet off the website.

- Mr. Burke asked if Board members could bring their own devices.
- Mr. Redmon replied that yes they can, just meet with him one week prior to Board meeting to set up your personal device.
- The Board members discussed wanting the updated agenda on the website.
- Ms. Woicekowski reminded the Board members and administration about filling out the School Ethics Forms.

### **PUBLIC COMMENT**

- Mr. Lambo (Hackettstown Councilman) asked if there is a date night for students to be dropped off and babysat.
- Mr. Scanlon replied that Student Council, Peer Ambassador and the advisors hold these events a couple times a year.
- Mr. Lambo said if the town is looking to do an event, they can partner with the High School for the event and the services.
- Mr. Mango replied that they can contact his office with the logistics.

The Board took a break between 8:26 p.m. to 8:35 p.m.

### **EXECUTIVE SESSION**

Motion: Mr. Moore

Second: Mr. Fair

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session at 8:35 pm;

NOW THEREFORE BE IT RESOLVED by the Hackettstown Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

- HIB Reports

Matters involving personnel issues, including but not limited to, the employment, appointment, Termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:

- Personnel

Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:

- Docket No. L-379-15

**BE IT FURTHER RESOLVED** that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

**FURTHER RESOLVED** that the Board will return to open session to conduct business at the conclusion of the executive session. Carried in a voice vote – unanimous.

**RECONVENE**

Motion: Mr. Fair

Second: Ms. Cochran

Be it resolved that the Board of Education reconvene into regular session at 9:50 p.m. Carried in a voice vote – unanimous.

**NEW BUSINESS**

**APPROVAL OF HIB**

Motion: Mr. Moore

Second: Mr. Fair

Be it resolved, that the Board of Education adopt and approve the verbal HIB reports and finding as presented in Executive Session.

Carried in a voice vote, Dr. Cusmano- abstain; Mr. O'Melia, yes (as it pertains to the High School)

**APPROVAL TO TERMINATE EMPLOYMENT**

Motion: Mr. O'Melia

Second: Mr. Putignano

Be it resolved that, that the Board of Education, approve to terminate employment of employee #H0001409, effective March 22, 2017.

Carried in a roll call vote, Dr. Cusmano – abstain; Mr. O'Melia – yes (as it relates to the High School)

**ADJOURNMENT**

Motion: Mr. Moore

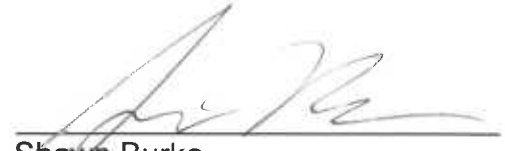
Second: Ms. Maciag

Be it resolved that the Board adjourn at 9:52 p.m. Carried in a voice vote – unanimous.

Respectfully submitted,



Gail Woicekowski  
Board Secretary



Shawn Burke  
Board Vice-President